Date	02-12-20	
Subject	Report	Insider trade
1	Organization/Individual:	Nguyễn Hồng Quân
2	Current position (if available) in the organization listed:	Deputy CEO
	Key person/ person in charge of information disclosure:	
	Position/Relationship:	
3	Securities code:	TPB
4	Type of transaction:	Buy
5	Number of share before transaction:	0
6	Number of share to be traded:	200,000
7	Number of share after transaction:	200,000
8	Trading period:	
9	Reason (if any):	
10	Effective date/Completion date:	Nov 30,2020
11	Trading method:	ESOP
12	Other:	

Code

TPB